

### Technical Salary Brackets

PM (Union) & PM/PA Range Minimum and Maximum effective 1/1/08

PA (Non-union) Range Minimum and Maximum effective 1/1/08

	<b>Position Title</b>	<b>Pay Plan</b>	<b>Monthly</b>	<b>Annual</b>	<b>Pay Grade</b>
PW611	Aircraft Technician I	PM	\$4,455-\$ 7,530	\$53,460-\$ 90,360	13
PW612	*Aircraft Technician II	PA	\$4,480-\$ 7,730	\$53,760-\$ 92,760	15
PW081	Cartographer I	PM	\$2,605-\$ 4,540	\$31,260-\$ 54,480	3
PW082	Cartographer II	PM	\$2,980-\$ 5,350	\$35,760-\$ 64,200	6
PW083	Cartographer III	PM/PA	\$3,905-\$ 6,945	\$46,860-\$ 83,340	11
PW511	Chemist I	PM	\$3,430-\$ 6,120	\$41,160-\$ 73,440	7
PW512	Chemist II	PM	\$3,785-\$ 6,610	\$45,420-\$ 79,320	9
PW513	Chemist III	PM	\$4,130-\$ 7,280	\$49,560-\$ 87,360	12
PW514	Chemist IV	PA	\$4,480-\$ 7,730	\$53,760-\$ 92,760	15
PW515	Chemist V	PA	\$5,150-\$ 8,545	\$61,800-\$102,540	17
PW110	Civil Engineer Trainee	PM	\$3,575-\$ 4,990	\$42,900-\$ 59,880	7
PW111	Civil Engineer I	PM	\$3,795-\$ 5,865	\$45,540-\$ 70,380	8
PW112	Civil Engineer II	PM	\$4,050-\$ 6,725	\$48,600-\$ 80,700	11
PW113	Civil Engineer III	PM/PA	\$4,455-\$ 7,530	\$53,460-\$ 90,360	13
PW114	Civil Engineer IV	PM/PA	\$4,850-\$ 7,730	\$58,200-\$ 92,760	15
PW115	Civil Engineer V	PA	\$5,280-\$ 8,545	\$63,360-\$102,540	17
PW116	Civil Engineer VI	PA	\$5,810-\$ 9,230	\$69,720-\$110,760	18
PW117	Civil Engineer VII	PA	\$6,395-\$ 9,760	\$76,740-\$117,120	19
PW118	Civil Engineer VIII	PE	\$7,025-\$10,540	\$84,300-\$126,480	20
PW119	Civil Engineer IX	PE	\$7,720-\$11,480	\$92,640-\$137,760	21
PW151	Electrical Engineer I	PM	\$3,795-\$ 5,865	\$45,540-\$ 70,380	8
PW152	Electrical Engineer II	PM	\$4,050-\$ 6,725	\$48,600-\$ 80,700	11

\*Covered by RC-062 salary rates

	<b>Position Title</b>	<b>Pay Plan</b>	<b>Monthly</b>	<b>Annual</b>	<b>Pay Grade</b>
PW153	Electrical Engineer III	PM	\$4,455-\$ 7,530	\$53,460-\$ 90,360	13
PW154	Electrical Engineer IV	PA	\$4,850-\$ 7,730	\$58,200-\$ 92,760	15
PW155	Electrical Engineer V	PA	\$5,280-\$ 8,545	\$63,360-\$102,540	17
PW010	*Technician Trainee	PA	\$1,390-\$ 3,045	\$15,720-\$ 34,440	1
PW011	Engineering Technician I	PM	\$2,205-\$ 3,960	\$26,460-\$ 47,520	2
PW012	Engineering Technician II	PM	\$2,645-\$ 4,755	\$31,740-\$ 57,060	4
PW013	Engineering Technician III	PM	\$3,205-\$ 5,665	\$38,460-\$ 67,980	7
PW014	Engineering Technician IV	PM/PA	\$3,925-\$ 7,345	\$47,100-\$ 88,140	12
PW015	Engineering Technician V	PM/PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW211	Geologist I	PM	\$3,325-\$ 5,615	\$39,900-\$ 67,380	7
PW212	Geologist II	PM	\$3,705-\$ 6,495	\$44,460-\$ 77,940	9
PW213	Geologist III	PM/PA	\$4,130-\$ 7,280	\$49,560-\$ 87,360	12
PW214	Geologist IV	PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW801	Land Surveyor I	PM	\$3,010-\$ 5,615	\$36,120-\$ 67,380	6
PW802	Land Surveyor II	PM	\$3,705-\$ 6,495	\$44,460-\$ 77,940	9
PW803	Land Surveyor III	PM/PA	\$4,130-\$ 7,280	\$49,560-\$ 87,360	12
PW804	Land Surveyor IV	PM/PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW805	Land Surveyor V	PM/PA	\$5,035-\$ 8,545	\$60,420-\$102,540	17
PW371	Landscape Architect I	PM	\$3,010-\$ 5,350	\$36,120-\$ 64,200	6
PW372	Landscape Architect II	PM	\$3,430-\$ 6,120	\$41,160-\$ 73,440	8
PW373	Landscape Architect III	PM	\$3,905-\$ 6,945	\$46,860-\$ 83,340	11
PW374	Landscape Architect IV	PM/PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW621	Line Technician I	PM	\$2,605-\$ 4,755	\$31,260-\$ 57,060	4

\*The bottom of the range is below the recommended base for full-time, permanent employees to accommodate the hourly schedule for the seasonal work program and the high school work-study program.

	<b>Position Title</b>	<b>Pay Plan</b>	<b>Monthly</b>	<b>Annual</b>	<b>Pay Grade</b>
PW622	Line Technician II	PM	\$3,220-\$ 5,665	\$38,640-\$ 67,980	7
PW421	Management Technician I	PM	\$2,150-\$ 3,960	\$25,800-\$ 47,520	2
PW422	Management Technician II	PM	\$2,605-\$ 4,755	\$31,260-\$ 57,060	4
PW423	Management Technician III	PM	\$3,220-\$ 5,665	\$38,640-\$ 67,980	7
PW424	Management Technician IV	PA	\$3,650-\$ 6,725	\$43,800-\$ 80,700	11
PW700	Oper. Comm. Specialist Tr.	PM	\$2,470-\$ 2,935	\$29,640-\$ 35,220	2
PW701	Oper. Comm. Specialist I	PM	\$2,835-\$ 3,165	\$34,020-\$ 37,980	4
PW702	Oper. Comm. Specialist II	PM	\$3,075-\$ 5,665	\$36,900-\$ 67,980	7
PW441	Photogrammetrist I	PM	\$3,010-\$ 5,350	\$36,120-\$ 64,200	6
PW442	Photogrammetrist II	PM	\$3,430-\$ 6,120	\$41,160-\$ 73,440	8
PW443	Photogrammetrist III	PM	\$3,905-\$ 6,945	\$46,860-\$ 83,340	11
PW444	Photogrammetrist IV	PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW941	Realty Specialist I	PM	\$3,010-\$ 5,350	\$36,120-\$ 64,200	6
PW942	Realty Specialist II	PM	\$3,430-\$ 6,120	\$41,160-\$ 73,440	8
PW943	Realty Specialist III	PM	\$3,905-\$ 6,945	\$46,860-\$ 83,340	11
PW944	Realty Specialist IV	PM/PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW945	Realty Specialist V	PA	\$5,035-\$ 8,545	\$57,000-\$ 96,720	17
PW951	Technical Advisor I	PM	\$2,775-\$ 4,780	\$33,300-\$ 57,360	5
PW952	Technical Advisor II	PM	\$3,220-\$ 5,615	\$38,640-\$ 67,380	7
PW953	Technical Advisor III	PM	\$3,785-\$ 6,610	\$45,420-\$ 79,320	10
PW954	Technical Advisor IV	PA	\$3,925-\$ 7,280	\$47,100-\$ 87,360	12
PW955	Technical Advisor V	PA	\$4,705-\$ 8,240	\$56,460-\$ 98,880	16
PW956	Technical Advisor VI	PA	\$5,470-\$ 9,230	\$65,640-\$110,760	18

	<b>Position Title</b>	<b>Pay Plan</b>	<b>Monthly</b>	<b>Annual</b>	<b>Pay Grade</b>
PW957	Technical Advisor VII	PA	\$5,875-\$ 9,760	\$70,500-\$117,120	19
PW411	Technical Manager I	PM	\$3,010-\$ 5,350	\$36,120-\$ 64,200	6
PW412	Technical Manager II	PM	\$3,430-\$ 6,120	\$41,160-\$ 73,440	8
PW413	Technical Manager III	PM	\$3,905-\$ 6,945	\$46,860-\$ 83,340	11
PW414	Technical Manager IV	PM/PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW415	Technical Manager V	PA	\$5,035-\$ 8,545	\$60,420-\$102,540	17
PW416	Technical Manager VI	PA	\$5,470-\$ 9,230	\$65,640-\$110,760	18
PW417	Technical Manager VII	PA	\$5,875-\$ 9,760	\$70,500-\$117,120	19
PW418	Technical Manager VIII	PE	\$6,335-\$10,540	\$76,020-\$126,480	20
PW419	Technical Manager IX	PE	\$6,825-\$11,480	\$81,900-\$137,760	21
PW420	Technical Manager X	PE	\$7,370-\$12,525	\$88,440-\$150,300	22
PW961	Urban Planner I	PM	\$3,325-\$ 5,615	\$39,900-\$ 67,380	7
PW962	Urban Planner II	PM	\$3,705-\$ 6,495	\$44,460-\$ 77,940	9
PW963	Urban Planner III	PM	\$4,130-\$ 7,280	\$49,560-\$ 87,360	12
PW964	Urban Planner IV	PA	\$4,195-\$ 7,665	\$50,340-\$ 91,980	14
PW965	Urban Planner V	PA	\$5,035-\$ 8,545	\$60,420-\$102,540	17
PW966	Urban Planner VI	PA	\$5,470-\$ 9,230	\$65,640-\$110,760	18

**PM:** Teamsters Local 916 Professional/Technical

**PA:** Administrative

**PE:** Executive

**PM/PA:** Nonsupervisory positions are in the Teamsters Local 916 Professional/Technical Unit. Supervisory positions are in the Administrative group unless designated otherwise by Labor/Management agreements.

**NOTE:** If a specific position is exempt from the Teamsters Local 916 Professional/Technical Unit for reasons of confidentiality, refer to the Administrative Pay Plan. Positions paid hourly are in the Administrative Pay Plan.